



**REF: Denis HOTI**

Date: 24.01.2023

**To Whom It May Concern:**

## **LETTER OF REFERENCE**

I am glad to have this opportunity to recommend Denis Hoti for any of the position required. Denis started the online internship program in our company for 3 months, based on his performance in July 2022 he started as an intern in software development department and in October 2022 he started to work as a regular employee. So, all these changes are the result of Denis's hard work that he has shown during this period.

During these periods of time, I was impressed by his rare sense of approaching problems, excellent communication skills and independent thinking. He delivers promptly, has a tremendous productivity, and is fully devoted to his work.

Particularly, I want to emphasize Denis's commitment on listening skills and empathy toward his colleagues. He is also known as quick learner, has broad personal culture, strong support of the colleagues, and deep interest on new developments.

Denis Hoti has distinguished himself as promising and hard-working supporter, respectful for his colleagues and supervisors. He feels comfortable in culturally diverse environment and works very well under pressure.

Denis informed me that he hopes to pursue a bachelor's degree in Computer Science field, and I feel that this is an appropriate choice for him. Based on my observation and based on his performance, he clearly has the ability to achieve success. I therefore highly recommend him to your bachelor's program without reservation. I sincerely hope that you give his application favorable consideration. If you need any further information about Denis, please do not hesitate to contact me.

Sincerely yours,

*Employer:*



*Managing director*

*Star Labs L.L.C.*